

IN THE MATTER OF ARBITRATION

between

INLAND STEEL COMPANY

and

UNITED STEELWORKERS OF AMERICA,  
Local 1010

ARBITRATION AWARD NO. 353

Grievance No. 16-F-324  
Appeal No. 21

PETER M. KELLIHER,  
Arbitrator

APPEARANCES:

FOR THE COMPANY:

W. A. DILLON, Assistant Superintendent  
W. A. FLOURNOY, General Foreman, No. 1 and  
No. 2 Cold Strip  
J. BORNELY, Divisional Supervisor  
H. S. ONODA, Labor Relations Representative

FOR THE UNION:

CECIL CLIFTON, International Staff Representative  
F. GARDNER, Chairman, Grievance Committee  
J. WOLANIN, Secretary, Grievance Committee  
J. STONE, Grievance Committeeman  
M. MATUSIAK, Steward

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THE ISSUE

The grievance reads:

"The aggrieved, Matuseak, Petuck and Alcalas, allege violation of Article VI, Section 5 of the Agreement. On October 3rd, 1958, the aggrieved were notified not to report for their 5th day of work on October 4th and instead scheduled the following employees for the 6th day on the aggrieved occupation of pattern levelers - Martin, Zappa, Myere.

"The aggrieved request one day's pay for faulty scheduling."

work is available it is anticipated that it will be scheduled with due recognition of the established seniority of rights of employees. The Company is expected to arrange its work schedules so as to avoid the payment of overtime rates. This Award is limited to the facts here involved and particularly the fact that if the Grievants were scheduled for Saturday, it would not be on an overtime or premium rate basis.

AWARD

The grievance is sustained. The Grievants shall receive eight (8) hours' pay at their straight time rates.

PETER M. KELLIHER

Dated at Chicago, Illinois  
this 22 day of July, 1960.